

UUFM Board Agenda
October 7, 2021 @ 6:00 p.m.

Present:

Bob Finley, President
Todd Schweim, Vice President
Liz Kipp, Treasurer
Mae Gagnon, Secretary
Deb Fitzloff, Member at Large
Cheiron McMahill, Member at Large
Kathryn Vonderharr, Member at Large
Penny Herickhoff, Past President
Rev. Rita Capezzi, Minister

Chalice Lighting: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth, and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Personal check-in: Each person in attendance shared a positive aspect of UUFM that is meaningful to them. (No guests/visitors were present for the meeting).

Review agenda for additions/corrections: Bob stated that a document updating the church bylaws would be added to the agenda as a "Discussion" item.

Vote on the consent agenda: Items included September 2nd and September 21st Board Minutes, Ministry Report, Treasurer's Report, Attendance Report, Finance Committee Minutes.

Todd motioned to accept the agenda. Liz seconded. The vote was unanimous in favor and the motion passed.

REPORTS

Ministry Highlights: Rev. Rita discussed the topics mentioned in her report which included personal struggles, recent worship and rites of passage, continued pastoral care, staff efforts to reach out to families for CFD. Rev. Rita also recommended the Board read the book *Healthy Congregations* by Peter Steinke and reviewed a portion of the Board Covenant with members as a meditation/reflection.

Rev. Rita stated that she will establish a COVID re-opening task force to determine possibilities of allowing people into the church for worship prior to meeting the 5% positivity threshold.

ACTION ITEMS

Acceptance of Joint Task Force (finance/personnel) Final Report and dissolution of the Task Force

Todd motioned to accept the report and dissolve the task force, and Kathryn seconded. The vote was unanimous in favor and the motion passed.

Vote to accept MES monthly increase in bookkeeping cost

It was determined that the increase in cost is still less than having an internal payroll/bookkeeping staff member and worth the peace of mind of being handled by a professional service. Liz motioned to accept the increase and Mae seconded. The vote was unanimous in favor and the motion passed.

DISCUSSION ITEMS

Video testimonial project: The Communications Team is recruiting members to create 90 second video testimonials using the program Flipgrid based on four prompted questions. Board members have been asked to create a video to include for the UUFM website.

Governance and Ministry by Dan Hotchkiss review: The Board discussed the difference between family and pastoral sized churches; the difference between committees and teams; accepting change; and *Life is Change, Growth is Optional* was suggested for a future group read. The Board will discuss chapter 5 next month on "The Job of the Board".

Results from Visioning exercise: Brief discussion of what UUFM can be in the future and realistically now. To be discussed in more depth next month.

Third Year Minister Renewal progress: Bob stated the Board is on schedule to complete the renewal form by the end of October. In the next several days, he will send a draft to the group for review.

Additional Items:

- The Communications Team created procedures for UUFM and they will be added to the website.
- There is a draft of Article of Membership document in Dropbox and all Board Members are to review and provide edits as deemed needed.

Deb motioned to adjourn and Cheiron seconded. The meeting ended at 8:03 p.m.

Next Board Meeting: Thursday, November 4, 2021 @ 6:00 p.m.