

**UUFM Board Meeting Notes**  
**April 7, 2022 @ 6:00 p.m.**

**Present:**

Bob Finley, President  
Todd Schweim, Vice President  
Liz Kipp, Treasurer  
Mae Gagnon, Secretary  
Kathryn Vonderharr, Member at Large  
Deb Fitzloff, Member at Large  
Penny Herickhoff, Past President  
Rev. Rita Capezzi, Minister

**Chalice Lighting:** We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth, and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

**Review the Board Covenant:** In the words of Unitarian Universalist minister the Rev. Gretchen Haley: “[W]e become human through our promising, but also we become human when we break those promises, and yet somehow find ways to reconnect and begin again – when we repair the relationship because we know we need each other.”

Through our covenant, we strive to work together as leaders for the good of the congregation:  
We promise—once we have discussed, decided, and voted—that our Board decisions will be communicated to the congregation, and we will all support the decision even if we did not vote for it.

**Personal check-in**

**Welcome Guests/Visitors:** None present

**Review agenda for additions/corrections:** Brief discussion on the SBA Loan application – Liz

**Consent agenda:** Liz motioned to approve the consent agenda and Kathryn seconded.

**ANNOUNCEMENTS/UPDATES**

**UUA General Assembly:** Occurring on June 22-26<sup>th</sup> – Board members interested in attending via Zoom should contact Bob.

**Rental property task force:** The group is established, and Todd is the chair of the group, which will come up with a report to the Board and congregation by the end of November.

**UUFM Annual Meeting:** Planned for May 22<sup>nd</sup> – Agenda is forthcoming.

**Stewardship retreat:** August 12-13<sup>th</sup> or 19-20<sup>th</sup> are the suggested dates for holding a retreat focusing on stewardship

**70<sup>th</sup> anniversary event:** September 11<sup>th</sup> is the suggested date for the anniversary event to coincide with the in-gathering – Some members have been asked to consider helping organize.

**SBA Loan update:** UUFM is not currently a tax-exempt organization and cannot be approved for the SBA loan in this cycle. Liz plans to follow up on what's involved in the appeal process.

## REPORTS

**Ministry Highlights:** Reverend Rita

- Macey's last day before taking leave is May 22<sup>nd</sup>
- A search is underway for a choir director
- UU the Vote will be happening again
- The Board is encouraged to attend the *Disclosure* movie event on April 27<sup>th</sup> and encourage others to do the same
- Aim for one Wednesday a month of activities for every age group and eventually become every Wednesday

**FY 2023 Pledge Drive results:** Current total pledged is \$147,660 – still waiting on a few pledges.

## ACTION ITEMS

**Letter of Agreement:** Todd motioned to accept the proposed changes and Deb seconded. The vote was unanimous in favor and the motion passed.

**Changes to employee handbook:** Kathryn motioned to accept the proposed changes and Liz seconded. The vote was unanimous and the motion passed.

## DISCUSSION ITEMS

**Mortgage payoff implication:** Review of notes from Liz ; remember: what is the vision for UUFM?

**Outreach actions:** How to best go about informing members of proposed bylaw changes? Message series from the President with a link to the document in the Weekly message.

**Request to forward member donation to Ukraine relief effort:** Bob will contact the person and inform them the money was forwarded ; a policy will be written to prevent such an event from repeating.

Liz motioned to send the funds to the UU Service Committee as a one-time occurrence and Mae seconded. The vote was unanimous in favor and the vote passed.

**Healthy Congregations:** Discussion on hold until next month's meeting

Mae motioned to adjourn and Kathryn seconded. The meeting ended at 8:00 p.m.

## ADJOURN

**Next Board Meeting: Thursday, May 5, 2022 @ 6:00 p.m.**