

Attendance:

Nancy Cramblit, President
Tony Filipovitch, Vice President
John Knox, Treasurer
Barrie Evans, Secretary
Diane Dobitz, Member-at-Large
Tricia Nienow, Member-at-Large
Henry Panowitsch, Member-at-Large
Marlene Stein-Greiner, Member-at-Large
Rev. Don Cameron, Minister

Check-in

Welcome to new Secretary for the UU Board, Barrie Evans

Chalice Lighting**Visitors' Forum**

No visitors

Review of Agenda

Review and approve Board Covenant document
Review and approve Board Chair job description
Review and approve Board member job description

UU Board minutes from October approved**Old Business**

Child Care Coordinator position:

- Marlene is following up with this and asked the board to provide her with the formal expectations and pay for the position. She will then follow up with applicants.

LRP Table Topics

- Environment and Facilities discussion to be held 11-20-2016. Add this group to the committee structure (?)

Recommendation from Personnel and Finance on family/dependent spousal health coverage

John Knox provided long-range budget-plan scenarios drawn from conservative numbers. The projections indicate the Board and congregation will have to be careful with expenditures and encouraging of pledge increases.

- Tricia Nienow and Diane Dobitz will work together to write a description of these long-range projections in an article on stewardship of the church. This will be reviewed by John Knox and other board members before publishing it for the congregation.

Reports

Minister's report

- Rev. Don submitted a written report.

- He planned to attend an organizational meeting for members of Mankato's LGBTQ community to address their concerns for their safety after the 2016 Elections. Don believes there are opportunities for the UU congregation to work with others in the community around this issue of safety.
- Don reviewed attendance figures and said they are increasing. He also noted there are several new members committed to joining the UU: Deb Fitzloff, Candace Sjogren, Kristen Gaalswyk and Sammi Olinger.

CFD report

- Tony Filipovitch said attendance for young people's programming has also been going up. He said there are a total of 60 kids registered, 14 of them teenagers.

New Business/Action Items

- Approved request to serve alcohol at a wedding to be held at the UU, 12-10-2016.
- Approved report to the board on the UUFM Committee Structure, with chairs for each committee identified along with contact info.
- Completed Developmental Ministry application. Added to the application were the UUFM's commitment to provide four Sunday meals to the Salvation Army and updated numbers for the children and youth participating in the Children's Faith programming.
- Approved motion related to the Silent Auction. The UUFM will donate 25% of the proceeds to the Greater Mankato Diversity Council.

Attitude of Gratitude

9:00 Board adjourns