

Minutes
UUFM Board Meeting
January 18, 2017, 6:00 PM–9:00 PM

Attendance:

Nancy Cramblit, President
Tony Filipovitch, Vice President
John Knox, Treasurer
Barrie Evans, Secretary
Diane Dobitz, Member-at-Large
Henry Panowitsch, Member-at-Large
Marlene Stein-Greiner, Member-at-Large
Rev. Don Cameron, Minister

Not present:

Tricia Nienow, Member-at-Large

Check-in

Chalice Lighting

Review of Agenda for additions/revisions and approval of November minutes. Nancy added an item, asking to introduce the book, *Governance and Ministry* by Dan Hotchkiss to the members of the Board.

MOTION: to approve December minutes. Motion: John Knox, Second: Tony Filipovitch, approved.

Visitors' Forum

- No visitors.

Old Business

- Marlene Stein-Greiner now serves as the child-care coordinator.
- Carrie Rice will serve as chairperson of the Membership Committee and contact Trish Nienow to work together.
- CFD Director Search update: search continues. Tony is taking steps to identify and contact organizations in Mankato involved in early childhood education and development.
- The Board is looking for the Events/Facilities task force to develop procedures, identify tasks and policy to coordinate this function.
- The Developmental Ministry Application process continues

MOTION: Ask the Personnel Committee to meet with their top candidate for Choir Director to discuss the scope of responsibilities and pay. Motion: Diane Dobitz, Second: John Knox, approved

- Website—appearance is clean and improved, functionality still needs some debugging.

- Attitude of Gratitude—Marlene reports that the task force is developing policy and procedure and will begin making this a part of the service by the last service in January.
- Stewardship—Kay Van Buskirk and Denny Cramblit did a great job of putting together the informational stewardship meetings.

Reports

Minister's Report submitted

- The MUSE group will meet at the UU Fellowship.
- Officiated the wedding of Kristen and Sammi Olinger.

Treasurer's Report submitted

- Report showed changes to budget which had been previously reviewed and approved.
MOTION: Approve Treasurer's report as submitted. Motion: John Knox, Second: Diane Dobitz, approved.

New Business

- **MOTION:** To allow alcohol to be served on the UUFM premises for a wedding reception on 6/10/2017. Motion: Tony Filipovitch, Second: John Knox. Approved with one abstention (Nancy Cramblit).
- Reviewed Board's long-range planning tasks.
- A draft of personnel decision-making policy written and presented by Tony. This decision-making process was adapted from *Governance and Ministry* by Dan Hotchkiss.
- **MOTION:** Refer personnel decision-making document to the Personnel Committee which will then send their recommendations back to the Board. Motion: John Knox, Second: Diane Dobitz, approved.
- Nancy reviewed with the Board a questionnaire for UUA certification with the Board.
- The agenda for the mid-year meeting was set:
 - Read Congregational Covenant
 - Present update on developmental ministry
 - Update on stewardship
 - Vote on "Escalating Inequality" Resolution
 - Update on long-range planning goals
 - Treasurer's report
 - Acknowledgements of the contributions of departing staff and Board members.
- Board will look for employment laws firms who can serve us without conflicts of interest at a reasonable rate.

Executive Session

Nancy conducted an activity that helped Board members gauge how much change they perceive in the congregation and in the Board's attitudes toward change.

9:00 Board adjourns