

**Minutes**  
**UUFM Board Meeting**  
**March 15, 2017, 6:00 PM–8:10 PM**

**Attendance:**

Nancy Cramblit, President  
Tony Filipovitch, Vice President  
Barrie Evans, Secretary  
Diane Dobitz, Member-at-Large  
Henry Panowitsch, Member-at-Large  
Tricia Nienow, Member-at-Large  
Rev. Don Cameron, Minister

**Not in Attendance:**

John Knox, Treasurer  
Marlene Stein-Greiner, Member-at-Large

**Check-in**

**Chalice Lighting**

**Visitors' Forum**

- No visitors.

**Review of Agenda for additions/revisions**

- Add appointing a nominating committee to New Business
- Preliminary budget postponed until April meeting
- Stewardship Meeting on 3-29 at 6pm at the UUFM
- Remove CFD Director position from the Consent Agenda (No recommendation yet)
- Decide on loan for building addition and lift

**Consent Agenda:** Reports (CFD, Minister, Treasurer, Attendance) and CFD Committee Job Description as recommended by CFD Committee; approved unanimously

**MOTION:** to approve February minutes with correction and accept updates to the Consent Agenda. Motion: Tony Filipovitch, Second: Diane Dobitz, Motion approved.

**New Business**

- Reviewed Board's long-range planning tasks for March.
  - Assemble a training task force for new UUFM Board members. Nancy C, Henry P and Diane D. will work on this to report at the April meeting
  - Safety Policy task force: Board members on this will include: Nancy C, Tony F (for CFD), Tricia N (for Membership); Nancy will email Building and Grounds and Worship to find additional members for this task force.
  - Begin serious discussion of Developmental Ministry with the minister, board and congregation:

- Discussion included: Possibility of Tony F. completing the rating scale on the “State of the Congregation” (done by the board a few months ago) with the Committee Chair Council. The committee chairs could be encouraged to complete this exercise with their committee. The board may be repeating this in May as part of our final evaluation of Interim Ministry.
  - Talked about discussing more of the recommended questions about Developmental Ministry, or our relationship with ministers, sent to us by Lisa Presley, of the MidAmerica Regional Staff.
  - Evaluation of the congregation will be sent in to the UUA by the end of May.
- Mid-America Regional Assembly on April 30, 2017, Oak Brook, IL. Interested Board or congregation members are encouraged to go.
- Appoint a Nominating Committee.
  - **Motion:** Carrie Rice, Past President, Diane Dobitz, current board member and Jan Klages, UUFM member in good standing, be appointed as the nominating committee to find one member-at-large to replace Marlene Stein-Greiner, to be voted on at the Annual Meeting on May 21. Unanimous approval.
- Loan for Building Addition and Lift:
  - **Motion:** by Diane Dobitz, 2<sup>nd</sup> by Tony Filipovitch: The Finance Committee finance the building project loan with Mankato Pro Growth Bank with an interest rate of 4.25%, with no penalty for early pay-off, having Tony Filipovitch, Vice President of UUFM Board, and John Knox, Treasurer of UUFM Board, signing the loan papers. Motion Carried: 7 in favor and 1 abstention.
- EdJ committee members, Tricia N and Diane D, talked about the idea of having the people currently on the EdJ committee who are interested in the adult programming part of EdJ activities moving over to be part of Membership. Carrie Rice, Membership Chair, has expressed interest in and approval of this idea. Board members gave this idea their blessing.

#### **Discussion of Chapters 4 and 5 of Governance and Ministry:**

- Talked about the possibility of having a visual map of our governance and ministry structure; work on this more next year with DM; increased understanding that we as a board are working in PARTNERSHIP with our minister

**Meeting adjourned at 8:10pm**