

## UUFM Board Agenda May 17, 2017 6pm

### **Attendance::**

Nancy Cramblit, President  
John Knox, Treasurer  
Barrie Evans, Secretary  
Diane Dobitz, Member-at-Large  
Henry Panowitsch, Member-at-Large  
Tricia Nienow, Member-at-Large  
Rev. Don Cameron, Minister

### **Not in Attendance:**

Tony Filipovitch, Vice President  
Marlene Stein-Greiner, Member-at-Large

### **6:00 Greeting and Check-In**

**6:10 Chalice Lighting and Board Covenant:** We light our chalice to remind us of our Gratitude to be of service, Our role in the ministry of this church, and of Our Connection to Unitarian Universalists everywhere. Let us begin in love.

### **6:15 Review agenda for adds/revisions**

### **6:20 Visitor's Forum**

Sammi Olinger, visitor

Visitors are welcome to address the Board on any item on the agenda or to bring new business at this time, though new business will likely be tabled until next meeting.

### **6:20 Moment of Silence**

**6:25 Consent Agenda** (All items are in Current Board Meeting Folder; Consent agenda is not debatable, although any member may request that any item be removed from the consent agenda before the vote is taken)

- Reports (April minutes, CFD, Minister, Attendance, Agenda for Annual Meeting, cultural competency information (Diane D) and landscaping update from Henry P)
- Nancy added handouts for Board members, including Conflict of Interest Policy and Conflict of Interest Disclosure Form.

**MOTION:** Accept Consent Agenda as updated. Trish Nienow, First. Second, Henry Panowitsch.  
Passed

### **6:30 Review of 17-18 Budget from Finance Committee**

**Finance and Personnel Committees recommended changes /Projected budget changes reflect an increase of 15%**

- **Some church members have expressed opinion that all money for Silent Auction go to UU rather than setting aside 25% for a designated local charity.**
- Health insurance costs are projected to increase and a 5% rate increase is used in the budget to project costs. Single coverage for developmental minister is based on the projection of hiring

a person 50 years of age.

- (Note to myself, all Treasurer report material is on budget sheets handed out by John Knox)
- The projected budget for FY 2017 reflect these actions taken by Finance Committee: UU paid off all investors, sold all stock, turned loan for addition into a mortgage and paid down on principal for our loan.
- This budget, sayeth Finance and Personnel, represents our commitment to our mission and is a “visionary” budget.

**MOTION:** by Diane, 2<sup>nd</sup> by John Knox. Approve moving \$1000 from Board’s current budget to the budget for CFD. This is being done to reflect greater commitment to our CFD budget. Approved.

**MOTION: by John,** 2<sup>nd</sup> by Diane Dobitz. Move to present this budget proposal to the congregation Move Office Administrator’s at UUFM Annual Meeting. Approved.

## **7:00 Discussion of Chapters 6, 7 and 8 of Governance and Ministry**

Chapter 6—Productive Board meetings. We are controlling the agenda through use of Consent Agenda. We agreed that we are using our time well. Agenda is followed, but allows for substantive discussion.

We are working to recognize that the Church Board is made up of people and works best when it recognizes that flexibility. We can also move to present people with the opportunity to discover what they need and can grow into rather than simply giving people what they want.

Chapter 7—Discussion of how the size of a congregation reflects its character and style of operation. We talked about ways to welcome new members by leaving 3 seats open at a table, having Board members make a point of sitting at different tables or asking people to sit at tables according to their birth month.

We have a mission as a Board to welcome new members but talked about how to encourage the entire congregation to take part in this. We talked about how people fit certain roles in the church such as gatekeepers and parents. There were a mix of opinions about whether we have gatekeepers in the congregation.

Diane noted that in a family-size church (as the UUFM operates), personal relationships make a greater impact than bylaws or decisions made by the Board. Nancy would like to see us bring more and deeper discussion of relationships when we have a retreat in August. Rev. Don noted that the new minister’s first steps should be to meet with smaller groups rather than large groups. All members of the Board agreed that the relationships among the congregation members are the base and essence of the life of the church. There was disagreement among members as to how fostering relationships will look like at its healthiest.

Chapter 8—

We need to have an agenda for the retreat August 4-5 if we want to make good use of our time and to attract other members of the congregation who may have an interest in the retreat. Henry and Tricia noted it would be best to ask the new minister what format they would like to see for such a retreat.

1. Creating a relationship with the new minister
2. Developing a set of Open Questions to bring to the congregation.

Henry presented ideas on Landscaping from his committee and noted that the goals included the need for a memorial garden to remember those who have passed. Henry brought in a rough sketch of

what this garden would look like and the siting for it on the south side of the church property. Discussion centered around how to present this idea of a memorial garden to the congregation, how to pay for the project, how to create excitement for the project and what creative fundraising could be developed. The Board encouraged Henry and his committee to pursue the project and bring new developments to the Board.

#### **MOTION: 7:45 New Business/Action Items**

- Henry presented ideas on Landscaping from his committee and noted that the goals included the need for a memorial garden to remember those who have passed. Henry brought in a rough sketch of what this garden would look like and the siting for it on the south side of the church property. Discussion centered around how to present this idea of a memorial garden to the congregation, how to pay for the project, how to create excitement for the project and what creative fundraising could be developed. The Board encouraged Henry and his committee to pursue the project and bring new developments to the Board.
- Propose Sammi as new member of the Board
- Approve Delegates for GA. Nancy Cramblit, Denny Cramblit and John Knox will go as they have attended the regional
- Task Force on Interim Ministry Appraisal (Nancy, Tony and Diane). Task force will provide input to Nancy by Memorial Day.
- May board LRP tasks—Update on building use plan and evaluate the current sound system.
- Members of Building Use Committee are hosting the LGBTQ Prom June 16

#### **8:35 Adjourn**

**Next Meeting: June 21, 2017 at 6pm**