

Board Notes November 2017

To All our Members and Friends at UUFM:

SEARCHING FOR OUR NEXT MINISTER TO BEGIN AS SOON AS POSSIBLE IS OUR TOP PRIORITY!

We have a new search team: Chair Tony Filipovitch, Jane Schostag, Ted Downey, Penny Herickhoff, and Mary Ann Nelson. They have written a wonderful vacancy notice letting ministers know what qualities we are looking for in our next minister and informing them of the many positive aspects of life in Mankato.

The good news is that we have already received three inquiries from ministers about the position! This is 300% more than we received last year in our search!

After a phone discussion with Lisa Presley, Congregational Consultant with the MidAmerica Region of the UUA, a group from the search team and the board were in agreement that if we could complete a document called the Congregational Record before mid-December, we would try for a called or settled minister as our first choice over a contract or Developmental Minister. There are two major differences between a called minister and the other types of ministry:

- 1: A called minister is a more permanent position and
- 2: A called minister is called by the congregation with a congregational vote. The other types of ministers are hired by the board of directors.

We have never called a minister before and we think we are ready to do this!

A few of the questions we will be working on answering for our Congregational Record include:

- What congregational issues are likely to be the most pressing in the next couple of years? In the next 10 years?
- To what degree does our congregation have a dominant theology?
- What are the 3 or 4 most important events in the history of our congregation?
- What is our congregation's capacity for forbearance and nurturing in the development of our next minister?

Please let Tony Filipovitch (tonyfil@hickorytech.net or 507-388-2264) know any of your thoughts on the above questions.

In Gratitude,
Nancy Cramblit, Your Board President