

UUFM Board Minutes November 15, 2017 6pm

Attendance:

Members Present:

Nancy Cramblit, President

Tony Filipovitch, Vice President

Barrie Evans, Secretary

John Knox, Treasurer

??? Diane and Tricia both?

Visitors: Karen Knox, Linda Ganske, Carrie Rice

6:30 Consent Agenda

Karen Knox and Linda Ganske: update on the Building Use Policy

Karen and Linda will work with the suggestions given and come back to the Board with the revisions.

Building Use Policy

Reviewed changes to the Building Use Policy which were requested by the Board during the last Board Meeting. The role of events coordinator has been changed to “Memorial Service Coordinator,” to specify that our only role in coordinating events pertains to memorial services. Fees for building use were further defined and a difference was set for the fee scale paid by members and contributing friends compared to fee scale for nonmembers.

MOTION: Accept Consent Agenda (October board minutes and Attendance), as amended. Tony, Moved. Diane, second. Motion passes unanimously.

Treasurer’s Report

MOTION: Accept Treasurer’s Report. Tony moves. Diane seconds. Motion passes unanimously.

Emergency Response Policy

Discussion about the need for us to approach these matters in love and provide congregants with a safe environment as unobtrusively as possible.

MOTION: Accept Emergency Response Policy. Diane moves. Nancy seconds. Motion passes.

Discussion on Attitude of Gratitude Policy and Personnel Decision-Making Policy and Employee Handbook

A task force made up of Tony, John and Danielle has been formed to address changes to language in the Personnel Decision-Making Policy and Employee Handbook. Tricia and Diane will work on revising the Attitude of Gratitude policy before our next meeting.

Discussion of need to fill open At-Large Board Member position

Discussion of this decision centered on the positive aspects of inviting members with children in UUFM's CFD program and who have already shown interest in the operation of the church through volunteer activities they've already taken part in. Nancy will contact potential board members, with the list discussed.

Discussion of Hanska's request to share a minister

Hanska has asked if the UUFM would discuss the possibility of sharing a minister's time with them. The Board decided that this would not be an option at this time. We hear our congregation strongly support having a full-time minister living in our community.

Our 2 Main Tasks This Year

- Monthly Mix-ups:
 - November: Type of music for November 19th service.
 - December: When did you do your main celebration as a family for the Christmas holiday season: Xmas Eve/Xmas Day/Hanukkah/Yule/Chalica/Santa Lucia for December 18
 - January: Religious orientation: Christian/Pagan/Agnostic/Atheist/Deist, etc.
- Listening Circle or Table Topics:
 - December 3: UU World article (on race?) or, "It's Time to Talk About Race." (This was changed to a discussion about our decision to go for our first called minister to start as soon as possible, or for sure by August 1, 2018)
 - January 21 is a luncheon: What's in a New Name in the New Year?

Updates on: Minister search and search committee, choir director, janitor, Communication policy, File Retention policy, Minister's Emergency Fund policy

- We have one application from a candidate for minister and another who has shown interest and another seminary student who has interest but has obligations to fulfill before he would be available to be a ministerial candidate. Tony is arranging a telephone conference with Lisa Pressley to discuss our search process and offer insight or guidance.
- Our search for a choir director continues.
- Two people are working together to provide us with custodial service. They have signed a contract and have started providing services, scheduled to be done on Tuesday afternoons.

- John has begun talking with people who have experience with sound system set-up. The person John has contacted has experience in setting up a Hearing Loop system to provide better access to the church's sound system for people with hearing aids.
- Diane Dobitz and Barrie Evans met with Linda Ganske to discuss Linda's updates to the Communication policy. Linda will revise the policy to include changes that came out of that discussion and meet with Diane and Barrie again.
- Linda Ganske is working with the Finance Committee and other stakeholders to develop a File Retention policy.

8:35 Request by Marlene Stein-Greiner to have alcohol for her guests at the UUFM sanctuary.

Motion: Diane moves, Tony seconds. Motion passes.

8:38 Adjourn

Next Meeting: November 15, 2017 at 6pm at the Cramblit residence

Bring hors d'oeuvres