

UUFM Board Meeting January 17, 2018

Attendance:

Nancy Cramblit, President
Tony Filipovitch, Vice President
Barrie Evans, Secretary
Diane Dobitz, Member-at-Large
Tricia Nienow, Member-at-Large
Andy Roberts, Member-at-Large

Not in Attendance:

John Knox, Treasurer

Consent Agenda (All items are in Current Board Meeting Folder; Consent agenda is not debatable, although any member may request that any item be removed from the consent agenda before the vote is taken)

- Reports (Attendance, Treasurer's Report)

MOTION: Approve Consent Agenda. Tricia moves, Tony seconds. Motion approved.

Updates:

- Tony notified us we currently have 11 candidates who've applied for minister. 5 of these were interviewed via Skype. From these 5, chosen candidates will move to the Neutral Pulpit step of the interview process.
- Tony asked for Board approval to appoint the Treasurer to the Search Committee to provide information to the committee when salary considerations need to be addressed.

MOTION: Appoint John Knox to the Search Committee to provide information to the committee when salary considerations need to be addressed. Tony F. moves; Andy R seconds. Motion is approved.

- File Retention policy and communication policy will be addressed in the next few months.
- Revised Attitude of Gratitude policy was discussed.

MOTION: Approve Attitude of Gratitude policy. Tricia moves, Tony seconds. Motion is approved.

- Adding a Rental policy waiver to the Building Use policy was discussed.

MOTION: Approve Building Use policy with the rental policy waiver added. Diane moves, Tony seconds. Motion is approved.

- Diane asked for the Board to consider a request by a refugee group to hold a fundraiser at the UUFM. They are a group of Anuak people who have come here from East African

areas such as Ethiopia. Diane will contact the group and bring more information to the Board.

- Supervision of choir director: will be informal for the remainder of this church year, with Peter Kuhlman, choir director, using Nancy Cramblit as the contact person for any questions or concerns.
- We received recognition as a UUA Honor Congregation. Being able to call ourselves this has been seen as valuable by our ministerial candidates.
- We have been offered a chance to attend violent intruder training being offered by the Mankato Department of Public Safety. Linda Ganske, Carrie Rice and Tricia Nienow are likely attendees. It will be held 2-4:30 p.m. on Thursday, February 8, 2018.
- The text for a “Here We Believe” sign was shared and discussed.
- Amend the UUFM Committee Chair Job Description: Insert under **General Responsibilities**, as a third bullet in item 4:
 - Since the committee chair controls the committee budget, the chair must subscribe to the UUFM Conflict of Interest Policy and submit the required annual disclosure form to the Board Secretary.

MOTION: to update the Committee chair job description to include language defining how conflicts of interest will be recognized and handled. Tony moves, Andy seconds. Motion approved.

- Review of August retreat.
 - Chart on Circles of Involvement. The value and how best to convey the ideas in this chart to the congregation. Discussion centered on how the “Path to Identity” diagram gave retreat members a way to view how a church meets the needs of its congregation. The chart also offers definitions for how the involvement of its members maintains the church.
 - Work on a duty chart for minister and congregation. This may be best to address with the minister when he or she comes.

Our 2 Main Tasks this Year:

- Monthly Mix-ups:
 - January 14: Religious orientation: Congregation members participated and enjoyed it.
 - February: 18th: Favorite Presidents: Lincoln, Washington, JFK, FDR, Jefferson, Obama
- Listening Circle or Table Topics:
 - January 21: Table Topic: What’s in a New Name in the New Year?
 - Why are we considering a new name? What is the value of developing a new name?
 - Brainstorm new names
 - February 25: Discussion of the UUWorld article on UU history on race “The Black Hole in the White UU Psyche” (Diane and Nancy)
 - March 25: Countdown to a new minister. How do we covenant with our new minister?
 - April 29: LC on New Name for UUFM

Plan MidYear Meeting: January 28, 2018

- Vote on CSAIs; approve Andrew Roberts as board member; celebrate successful Capital Campaign; Treasurer's report; update on Minister Search; update from EdJ committee

Email Motion and Vote:

To approve UUFM's participation in the Connections Shelter interfaith effort for the week of March 4-11, 2018, delegating the organization of this to a task force led by Nancy Cramblit. Tony moved, Diane seconded. Approved unanimously.

8:00 Adjourn

Next Meeting: February 21, 2018