

**Minutes**  
**UUFM Board Meeting**  
**June 13, 2018 6:00 PM – 7:30 PM**

**Attendance:**

Nancy Cramblit, President  
Tony Filipovitch, Vice President  
John Knox, Treasurer  
Diane Dobitz, Member at Large  
Tricia Nienow, Member at Large  
Andy Roberts, Member at Large  
Ken Davey, Vice-President-elect  
Faye Mattison, Secretary-elect  
Becky Rossow, Visitor

**Not present:**

Barrie Evans, Secretary

**Check-In**

**Chalice Lighting**

**Review Agenda**

- Add Metta Meditation Center contribution (Nienow)

**Visitor's Forum:** Becky Rossow reported on ideas for design of the stole we will present to Rita in September. She will need measurement for length, and how the measure was taken (from front shoulder, from back of neck, etc.). Board is committed to purchasing the stole, estimated at \$250-\$300.

**Consent Agenda** – No May Minutes to approve; only Attendance. Motion: John Knox, Second: Tricia Nienow, approved

**Treasurer's Report** (John Knox)

- May Financials: Net projected increase to reserves @\$28,000—but won't see this net gain in future years. Beginning with next budget, we will begin spending down our reserves (@\$266,000).
- FY19 Budget
  - Income:
    - Assumes \$120,000 in pledged income for coming year. In FY18, we budgeted \$115,000 and realized \$110,000.
    - 13 Households/20 Members so far have increased prior year's pledge by \$7,050 for FY19. But this is offset by the anticipated loss of pledging from a long-time major pledger.
    - Still a number of pledges from FY18 which have not yet renewed for FY19 (perhaps some due to assumption that automatic deposit rolls over to next year).
    - If all pledges from last year come forward, with the increases/losses noted above, pledges would come in at \$123,000.
  - Expenses

- Mostly stable, slight increases in some areas:
  - B&G has some (@\$2,000) special expenses anticipated for this year
  - CFD budget is increased—almost double last year’s budget, 50% over last year’s actual expenses. Due mostly to OWL training and Summer Programming, and increased food/snacks for classes and parent meetings.
  - Worship is down, compared to last year, because Minister will be taking some of those services.
- Personnel total is \$138,564—creating a \$53,588 deficit (to be paid from reserves).
- Motion to Adopt: Andy Roberts Second: Diane Dobitz. Unanimous approval.

## Updates

- New Board Training (Cramblit): Monday, 6/18/19 at 2PM. Review Hotchkiss, *Governance and Ministry*, Ch. 5
- Supporting Black Lives UU (BLUU) (Cramblit): EdJ commits \$151.14 (half of its remaining budget) to BLUU (the other half to Community Connections).; Connections committee contributes \$150. This, added to last Sunday’s Second Collection, comes to \$1110, which is our Congregation’s “\$10-per-member” pledge to support BLUU.
- Minister’s Office (Cramblit): Gail Finley will help Nancy furnish the Minister’s Office. Current couch & chairs will go to CFD for Youth room. Desk & files will go to Music Director’s office.  
Motion: Approve \$1500 for office furniture, with authorization to e-mail exec committee for authorization to exceed this amount. Moved: Tony Filipovitch Second: Diane Dobitz. Unanimous approval.
- Photos of Ministers (Cramblit):
  - Dan Dusek has sent a photo of Rev. Lisa Friedmann
  - Ask Nora Church for photos of Rev. Mary Kapper and Rev. Sarah Oelberg
  - Photos of Rev. Lori Bushbaum and Rev. Don Cameron from our files for the church directory.
- Motion to approve Faye Mattison as Board Secretary. Moved: John Knox Second: Andy Roberts. Unanimous approval.
- Contribution to Metta Meditation Center (Nienow):
  - Triple Gem of the North (owner of the Meditation Center) contributed to our recent capital campaign.
  - We have used the space (when it was owned by the Franciscan Sisters) for our retreats in the past.
  - We might contribute to their call for contributions to furnish their new center (might also consider contributing some of our unused chairs, if appropriate)
  - Motion: Contribute \$300 from Connections budget to Metta Meditation Center. Moved: Diane Dobitz Second: John Knox Unanimous approval.
  - President will notify Office Administrator of authorization; Connections committee chair (Nienow) will follow up with contribution.

## Discussion on Committee on Ministry/Ministerial Relations Committee Models (Tony Filipovitch)

- Two models for committee to coordinate with Minister
  - **Ministerial Relations Committee:** which tends to be an advocate for, and a support and guidance group to, the minister or ministers. The focus of these

groups generally is limited to professional ministers, rather than to the overall state of the congregation's ministry. In unhealthy congregations, this model can lead to triangulation. This is the model we used for Rev. Don.

- **Committee on Ministry (CoM)**, which focuses on all aspects of the congregation's ministry, including professional leadership, music, social justice, religious education, pastoral care, and so on. This model helps the congregation make sure that its ministries are serving its mission and vision.
- More information is on the UUA website at <https://www.uua.org/leadership/learning-center/governance/bylaws/structure/committees/ministry>
- Discussion: Prefer CoM model since it coordinates better with policy governance model, but want to call it “Committee on Shared Ministry.”
- Develop charge to committee and committee membership in coordination with Rev. Rita, possibly after she arrives in August. In interim, President-elect to draft language for charge and guidelines for operation so Board can begin discussion at July meeting.
- Motion: Adopt a “Committee on Shared Ministry” model, charge and appointments to come after Minister arrives. Moved: Andy Roberts Second: John Knox. Unanimous approval.

**Change in Meeting Time:** Since three Board (Davey, Dobitz, Cramblit) members are members of the Choir, which meets for practice on Wed evenings, beginning in August the Board meeting will shift to the 3<sup>rd</sup> Thursday of each month.

**Adjourn 7:30PM**