

Minutes
UUFM Board Meeting
August 16, 2018 6-7:55 p.m.

Attendance:

Tony Filipovitch, President
Ken Davey, Vice President
John Knox, Treasurer
Diane Dobitz, Member at Large
Tricia Nienow, Member at Large
Nancy Cramblit, Past President
Faye Mattison, Secretary
Rev. Rita Capezzi, Minister

Not present:

Andy Roberts, Member at Large

Check-In

Chalice Lighting

Review Agenda

Consent Agenda: Attendance, May and July Board Minutes, Sunday Collection Procedure.

Motion: Diane Dobitz, Second: John Knox, approved.

Treasurer's Report:

- Written report submitted.
- Money has come in for 2018 and 2019 pledges, and unpledged income will probably continue.
- Denominational support will go to the UUA and then on to the Midwest Region.
- There are no entries in Minister's Expenses for August; this will show up in September.
- Money has been taken out of the Parsonage Reserve Fund to pay for the furnace and the air conditioner. Rebates are in process to mitigate the cost.
- John will get a report together for ProGrowth.
- Grant funds were received for the Ecobus event, with a small amount left over.
- Barbara Keating asked Diane about the frequency of giving for Second Collection. These donations are currently collected every other month, and the funds all go to local causes. Diane will talk with the Finance Committee regarding this.
- **Motion to approve:** John Knox, Second: Diane Dobitz, approved.

Minister's Report:

- Rita is settling in. Worship and Music will meet again for fall planning.
- The theme-based site Soul Matters has been purchased. Rita will coordinate with Carrie Rice, Worship and Music, and Children's Faith Development (CFD).
- Rita is attending to a variety of Pastoral Care needs, and she will explore ways to acknowledge positive life events.

- A concern has been expressed by a congregant regarding potential name changes for the UUFM. Rita has brought the matter to Tony's attention.
- In September Rita will be considering how members see themselves in relation to UUFM and to the community.

Planning for Board Retreat:

- Karen Gustafson will facilitate the Board Retreat on Saturday, August 18, from 9 a.m.-3 p.m.
- So far 17 people, plus Karen Gustafson, will attend. Three seats are still available.
- Attendees will bring a brown bag lunch. Diane will make a coffee cake.
- People have sent in suggestions for questions/topics to be addressed.
- By the end of the day, we need to complete the calendar and discuss structuring for the Committee on Ministry/Committee on Shared Ministry (CoM/CSM). We need input and guidance from Karen Gustafson and Rita before deciding on CoM/CSM structure.

Discussion on Committee on Ministry/Committee on Shared Ministry:

- Generally, the Board sets congregational direction and priorities, and it handles financial responsibilities, staffing and personnel policies. The minister manages worship, supervises and evaluates staff, and directs outreach.
- Rita's attention is highly focused on the worship service, pastoral care needs and helping us to envision what we want and how to get there.
- Rita suggested that perhaps EdJ might be overseen by the Board, at least initially.
- The Board, not the CoM/CSM, assesses the minister. Diane mentioned that meaningful assessments can also focus on strengths. With Rita's input, the Board decides who is responsible for specific activities and who they are accountable to. This is especially important as we move from a family-sized congregation to a pastoral-sized congregation.

Startup Seminar:

- The Startup Seminar will begin on Friday, October 5, at the church with an evening congregational potluck. We will provide coffee and tea. The seminar, led by Phil Lund, will continue on Saturday, October 6.
- We need to have the Com/CSM in place by November 1 in order to move Rev. Rita from preliminary fellowship status to full fellowship status.

Congregation Response to Hate Issues in Community:

- Diane shared Bukata Hayes' disappointment that other churches did not participate in Write on Race or respond to racism issues in Mankato/North Mankato. There will be followup to the Write on Race discussions.
- Tony suggested that we find ways to partner with other churches on racism issues.
- A rapid-response strategy or policy needs to be in place so we can publicly address hate issues when they arise in our community. Now that Rita is here, she is available to speak out.
- Speaking as a congregation is different than speaking as an individual. Nancy, Diane and Rita will put together something on how to respond quickly as a congregation to community hate events. This will include getting feedback from the congregation.

Lisa Presley Webinar, “Congregation Presidents”:

- **Motion:** Tony Filipovitch and Ken Davey will each purchase a subscription to Lisa Presley’s webinar, “Congregation Presidents,” at \$35 per subscription.
Diane Dobitz, Second: Tricia Nienow, approved.

Adjournment at 7:55 p.m.