

Board Notes – October 18, 2018

We had a full agenda for our October Board meeting—and we got a lot done!

Among the committee reports, we heard that Education & Justice (EdJ) is preparing to be involved again the Community Connections shelter for the underhoused, and Building & Grounds (B&G) announced a plan to affix flaming chalice plaques on the ends of the pews in the sanctuary (a project that has been floating around ever since we moved into our no-longer new space).

We also approved several policy changes. We updated our personnel decision-making policy to make it clearer that the minister is our chief-of-staff and we created a Committee on Shared Ministry to advise and support our new minister, Rev. Rita. We also accepted a policy that instructs EdJ to engage the congregation in discerning which issues are so near our hearts that we can authorize our Board and Minister to issue a rapid response on behalf of the entire congregation if needed. Expect to hear more (a lot more) about this in the coming year. Finally, we adopted a “Responsibility Chart” that spreads the activities of our congregation between the Minister (the “ministries” of UUFM), the Board (the Mission & Vision—the “priorities” of UUFM), and those that are shared between the Minister and the Board. This division of responsibilities comes, in part, from a book by Dan Hotchkiss, *Governance and Ministry*, which the Board adopted over the last few years with the help of Rev. Don Cameron. You will be hearing more about it, particularly if you are involved in the work of our various committees, in the coming months.

As always, if you are curious about any of this or have particular thoughts about where we are going or where you would like to see us go, talk to any of us on the Board (we wear the red name tags). We’d love to hear from you!

Board President
Tony Filipovitch