

Minutes
UUFM Board Meeting
December 19, 2018 5:30-6:45 p.m.

Attendance:

Tony Filipovitch, President
John Knox, Treasurer
Ken Davey, Vice President
Diane Dobitz, Member at Large
Tricia Nienow, Member at Large
Faye Mattison, Secretary
Andy Roberts, Member at Large
Rev. Rita Capezzi, Minister
Nancy Cramblit, Past President
Dick Chambers, Visitor

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for adds/revisions

Consent Agenda: Attendance, November Board Minutes, Treasurer's Report, Minister's Report, EdJ and Finance Reports, Online Votes—Childcare Hiring and Lighting Replacement, Rapid Response to Hate Congregational Vote. **Motion:** Diane Dobitz; Second, Tricia Nienow; passed.

Online Board Motions:

- Lighting Replacement Motion: That the Board approve B&G' s request to enter into an agreement to mount photovoltaic solar panels on our roof and to replace our existing lighting with LED fixtures. We do this acknowledging that our energy expenses will most likely increase for the 5 years that it takes to pay off the installation of the improved lighting. **Online Motion:** Tony Filipovitch; Second, Diane Dobitz; passed.
- Childcare Hiring Motion: To permit childcare applicants to start working--and only when with another person- pending completion of their background checks. **Online Motion:** Nancy Cramblit; Second, Diane Dobitz; passed.

Promises for the Covenant:

- John: Keep in mind that there are two sides to any negotiation.
- Rev. Rita: Consider the things that matter, and what can be changed and what likely will not change.

Updates and Committee Recommendations:

- **Stewardship Campaign:**
 - John hasn't sent anything to the Board regarding those who have not pledged.
 - We'll announce the Stewardship Campaign results at the January 27 Mid-Year Meeting. So far approximately \$110,000 has been pledged. We don't meet John's projected amount needed by approximately \$10,000.
 - Rita will talk to Carrie before the mid-year meeting regarding parents' giving,

- levels of commitment and interest in joining.
- Diane mentioned that many of our new members and attendees are unchurched. Rita added that they may come from other faiths with different stewardship practices.
- **Rapid Response Task Force Recommendation:**
 - The congregational vote on December 16, 2018, was unanimous in support of the recommendation.

Old Business: None.

New Business:

- **Items for the January 27 Mid-Year Agenda:**
 - People ask what the Board has been doing, but items have been in the weekly.
 - Share other motions passed by the Board, for example the Rapid Response Task Force Policy, LED Lighting/Photovoltaics and Childcare Policy.
 - Possibly include an update on what our committees have accomplished since July.
 - Rita will explain the difference between teams and committees, governance and ministry. She tries to help people understand that staff now coordinates some activities that committees previously handled.
 - As part of the Stewardship Report, we will ask the congregation for ideas on how to increase our income.
 - Dennis Cramblit will highlight progress on the SCRIP program.
 - Vote on an Installation date for Rita.
- **Fair Share Determination:**
 - In the past, our Connections Committee, with input from John Knox and Linda Ganske, has contacted people who have not made financial contributions or attended to see whether they wish to be considered members or friends. Our Fair Share Contribution will now be based on operating budget per capita rather than the number of members.
- **Installation (tentatively April 14, 2019):**
 - We need a committee. Our longest-standing members are Kay VanBuskirk and Sandra Walberg. We may also ask Connie and Jim Rovney, Sue Wiltgen, Penny Herickhoff and Jane Schostag. Karen Knox has been involved with other installations.
- **Discussion--Share the Plate and Committee Budgets for External Funding:**
 - Rita shared that in Buffalo, 25% of the offering plate went to causes. Since they started doing this, plate collection has gone way up. They choose one focal point per month. The recipient can come and talk about what they do. We can have hand-on involvement.
 - "External funding" needs to be clarified.

January Board Meeting:

- Our next Board meeting will be on **Thursday, January 24, at 7 p.m.**

Adjournment at 6:45 p.m.