

Minutes
UUFM Board Meeting
February 21, 2019 6-8:14 p.m.

Attendance:

Tony Filipovitch, President
John Knox, Treasurer
Ken Davey, Vice President
Diane Dobitz, Member at Large
Tricia Nienow, Member at Large
Faye Mattison, Secretary
Rev. Rita Capezzi, Minister
Bob Finley
Dick Nienow

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for adds/revisions:

- Moved January Board Minutes to Old Business.
- Added Staff Change under New Business.

Consent Agenda: Attendance, Treasurer's Report, Minister's Report, Committee Reports. **Motion to move January Board Minutes to Old Business and to approve the Consent Agenda:** Diane Dobitz; passed.

Promises for the Covenant:

- Understanding what trust means is crucial.
- We will encourage direct communication as per our covenant.

Committee Updates:

- **Building and Grounds (B&G):**
 - The committee is considering doing an assessment of how our space is used in Fellowship Hall regarding tables, chairs and traffic flow.
 - Dick Nienow went over the February 18, 2019, B&G Committee minutes, including 2018 projects completed, priorities and future issues.
 - The committee will help with work on the Memorial Garden when plans have been finalized.
 - **Motion:** That 2018 projects completed and people who contributed be listed in the weekly and in the Board minutes. Diane Dobitz; Second, Tony Filipovitch; approved. Names of helpers include Bob Finley, Dave Schostag, Dennis Cramblit, Dennis Siemer, Dick Chambers, Henry Panowitsch, Andy Roberts, Ted Downey, Ken Davey and Teresa Neufelder.
- **Stewardship:**
 - Up to \$122,000 has been pledged with $\frac{3}{4}$ of units responding; pledges continue to come in.
- **Committee Chair Council Meeting:**
 - They will meet next Tuesday, February 26, at 6 p.m. Committees will submit

their budgets if they haven't already done so.

Old Business:

- **January Board Minutes Corrections:**
 - On page 3, under New Business, Carrie Rice Request for Approval to Pursue Funding for UUFM Chalice Camp: Reword motion to read “Motion to approve, with the stipulation that **Children's Faith Development will continue to seek sources of funding.**”
 - On page 3, under New Business, EdJ Request Re. \$350 Philanthropy Fund: Change to “**A quote from previous Board minutes reads, 'The UUFM Philanthropy Fund ...' The fund has been** drawn on”
- **Report on Ministry Initiatives:**
 - Welcoming Congregations Renewal and Trans/Gender Queer/Non-Binary Awareness Initiative involving Pastoral Care, CFD and EdJ. This will include a regionally-known speaker for two events, Welcoming Congregations Renewal work, Transgender Awareness 101 (a UUA initiative) and book clubs. We are working with outside partners on this initiative, including LGBTQ groups, the Greater Mankato Diversity Council, the Coffee Hag and others.
 - Grief Groups for those with chronic ailments and for parents still actively parenting without a partner. Rita and Carrie have done background research into resources, and they are in the process of regrouping.
 - We are working on creating a UUFM presence in St. Peter, possibly to include a spirituality group.
 - Next year Rita will start a Soul Matters group.
 - Rita suggested sharing items from the Weekly on Facebook.
- **Report from Committee on Shared Ministry (CSM):**
 - CSM is now meeting on a monthly basis, with upcoming meetings on February 27 and March 27. CSM will meet without the Minister in March.
 - The CSM has begun discernment on the ministries of the Worship Team and the Connections Team. Discernment includes asking Teams for updated descriptions; analyzing Ministry Reports for evidence of the work of the Teams; beginning conversations with congregants, Team members, and Board members about the tasks of each Ministry; beginning to populate the tables pertaining to these Ministry areas in the “Fulfilling the Call” workbook (pages 1 and 4).
- **Review of Meaning/Desire/Doing input from January 27, 2019, service:**
 - The Board discussed the feedback from members attending the January 27 service. Topics included “What the Fellowship Means to Me,” “What I Want From/For the Fellowship” and “What Will I Do to Make the Dream Possible.”
- **Review Communications/Fundraising Input from Mid-Year Meeting:**
 - While many Mid-Year Meeting attendees were not in favor of holding more fundraising events, they made a variety of suggestions for raising funds, including a raffle, the Scrip program, etc.
 - Several people expressed satisfaction with our current communication activities.
- **Review Sunday Collection Policy:**
 - We need two Board members to count the offering each Sunday; Tony has a sign-up sheet.
- **Review UUFM Policy Manual:**
 - Next year we will review some items; most are current.

New Business:

- **UUA Annual Program Fund Request:**
 - Previously the amount due was based on the number of members, but starting in July, we will pay 6.75% of our operating cost. Our payment will go down because the percentage will be applied to our 2017 operating cost. The amount due will be approximately \$8,600.
- **Beginning to plan for stewardship development:**
 - We will meet on Monday, March 11, at 5:30 p.m. to discuss stewardship issues.
- **Mid-America Chalice Lighter Call:**
 - If members contribute, we are more likely to receive grants. Members contribute directly to Mid-America Chalice Lighter.
- **Switch office software from Access to Breeze:**
 - **Motion:** Tony Filipovitch; Second, Diane Dobitz; approved.
- **Staff Changes:**
 - Linda Ganske would like to drop custodian duties. We'll advertise the position; members may also apply.
- **Regional Assembly, April 5-7, in St. Louis:**
 - Cost is \$185. Diane Dobitz and Rev. Rita will go. We have about \$900 left to assist with assemblies or other needs; this would be less if we give to child care.
- **General Assembly, June 19-23, 2019, in Spokane:**
 - Cost is \$450. Rita will attend.
 - People may attend online.

March Board Meeting:

- Our next Board meeting will be on **Thursday, March 21, at 6 p.m.**

Motion to Adjourn at 8:14 p.m.: Diane Dobitz; Second, Tricia Nienow; approved.