

Minutes
UUFM Board Meeting
April 18, 2019 6-8:45 p.m.

Present:

Tony Filipovitch, President
John Knox, Treasurer
Ken Davey, Vice President
Diane Dobitz, Member at Large
Faye Mattison, Secretary
Nancy Cramblit, Past President
Rev. Rita Capezzi, Minister

Not Present:

Tricia Nienow, Member at Large
Andy Roberts, Member at Large

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for adds/revisions:

- Added Funding the Lights Report to the Consent Agenda.
- Added Nominating Committee to Committee Updates.

Consent Agenda: Attendance, March Board Minutes, Treasurer' s Report, Minister' s Report, Committee Reports. Added Funding the Lights Report. **Motion to approve the amended Consent Agenda:** Diane Dobitz; Second, John Knox; passed.

Covenant Between Board and Minister:

- The Board will vote on the final version of the covenant at the May 16, 2019, Board meeting. It will be added to the information packet for the May 19 annual meeting.

Committee Updates:

- **EdJ Committee:**
 - EdJ has completed the MUUSJA Social Justice-Rooted Congregation: A Congregational Rubric for Best Practice. Rita feels this could be useful at a retreat, but the Board needs to understand it first. We will review it for the May Board meeting. Then it could go to the next Committee Chair Meeting for consideration.
- **Nominating Committee:**
 - We discussed the importance of including Board candidates from a variety of backgrounds, for example someone younger than age 40, and perhaps a person who hasn't been a member for many years. It's also good for a candidate to have served on a team first to gain some experience.
 - Penney Herickhoff will be the candidate for Vice President.

Old Business:

- **General Assembly Attendance:**
 - Tony Filipovitch will be our representative at next year's General Assembly as

an online attendee. **Motion to approve:** Diane Dobitz; Second. John Knox; approved.

- **Revised Board Job Description:**

- Discussion was held on the Board of Directors Job Description, including thoughts from chapter 8 of *Governance and Ministry*, by Dan Hotchkiss, as we move from a family- to pastoral-sized congregation. The revised version will be available at the May Board meeting.

- **Mission-Focused Themes:**

- The online survey that Board members participated in resulted in scattered results and general frustration. To provide a good basis for discussion at the annual meeting, we will choose the two best open questions. Examples include the following:
 - 1) If you're new, what drew you in?
 - 2) What are the core values that motivate you to participate in stewardship efforts?
 - 3) What is happening now with a full-time minister that wasn't occurring before?
 - 4) Branding: What type of community service or outreach do we want our church to be known for?
- Tony may put these questions out in the Weekly so that people can think about them ahead of time.
- The annual meeting will be held in Fellowship Hall rather than upstairs.

New Business:

- **2019-2020 Budget:**

- We discussed our proposed 2019-2020 budget and five-year projections based on that budget. We are running ahead of our projections this year for making progress on balancing our budget, and we are on track for balancing our budget within five years if we increase our income from all sources by 8-10% per year.
- For the annual meeting, John will write up a list of all places/groups UUFM has given money to.
- The James Luther Adams Fund has been moved from EdJ to a separate line under Expenses.
- We are close to planning time for fall stewardship, and more discussion is needed as to the timing of the stewardship drive.

- **Board Budget for 2019-2020:**

- Key items include the following:
 - 1) Funding for the annual retreat—consultant plus space rental (\$525).
 - 2) Purchasing copies of *Governance and Ministry*, by Hotchkiss, for Committee Chairs (\$100).
 - 3) Leadership development, including registration to send one of us from the congregation to the Midwest Leadership Institute next summer (\$1190), registration for the Mid-America Assembly next spring (\$210), and registration for an online attendee at next year's General Assembly (\$160).
- **Motion to approve \$2200 for the 2019-2020 Board budget:** Diane Dobitz; Second, Tony Filipovitch; approved.

May Board Meeting:

- Our next Board meeting will be on **Thursday, May 16, at 6 p.m.**

Motion to Adjourn at 8:45 p.m.: John Knox; approved.