

Minutes
UUFM Board Meeting
July 11, 2019 6-7:53 p.m.

Present:

Tony Filipovitch, President
Penny Herickhoff, Vice President
John Knox, Treasurer
Tom Little, Member at Large
Tricia Nienow, Member at Large
Faye Mattison, Secretary
Nancy Cramblit, Past President
Rev. Rita Capezzi, Minister

Not Present:

Andy Roberts, Member at Large

Visitors:

Dennis Cramblit, 2019 Stewardship Co-Chair
Diane Dobitz, Past Board Member at Large
Kay VanBuskirk, 2019 Stewardship Co-Chair

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for adds/revisions:

- “Personnel Recommendation for Office Administrator Salary” was replaced with “Leadership Retreat.”

Visitor's Forum: Guests included Dennis Cramblit, Diane Dobitz and Kay VanBuskirk.

Consent Agenda: Attendance, Treasurer’s Report, Ministry Report, Committee Reports (none). June Board minutes were removed from the consent agenda.

- **Motion to amend the June Board minutes to show that the custodian contract salary amount is \$7800 (not \$4800).** Tony Filipovitch; Second, Tricia Nienow; approved.
- **Motion to adopt the amended Consent Agenda:** Tony Filipovitch; Second, Tricia Nienow; approved.

Leadership Retreat:

- Friday, August 23, and Saturday, August 24, 2019, will work best for most of those present.
- The retreat will be open to Board members, Board committees and staff.
- Tony will check into the Garden City location, but it may not be available. Tom Little will check with Camp Omega. If we need to hold the retreat at the Fellowship, we would not stay here overnight.
- There will be no guest facilitator.
- A brief Board business meeting will be held Saturday morning.

.New Business:

- **Board Meeting Date Change for Coming Year:**
 - Beginning in September, the Board will meet the first Thursday of the month at 6 p.m. The Saturday, August 24, Leadership Retreat business meeting will count as the August Board meeting. The next full meeting will be September 5.
 - Penny will be gone for two months during the winter, so she will use Skype to participate in Board meetings. Skype will be an option for other Board members as well when necessary.

- **Board Evaluation of Rev. Rita:**
 - Rita will prepare an annual report for each of her first three years with us. Board members are asked to submit their evaluation of her service by September 30, 2019.
 - Rita will join the MUUSJA Board.

- **Stewardship Strategic Review/Discussion** (from Stewardship for Us 5/7/19—<https://stewardshipforus.com/pledge-drive-over-time-for-strategic-review-part-1/>):
 - **What went well? What could have gone better?**
 - Dennis Cramblit and Kay VanBuskirk were Stewardship Committee chairs for the 2019 fiscal year, and they shared their thoughts on the stewardship process. We've equated stewardship with the pledge drive, but it needs to be a process. We need a shared vision for the congregation. Examples of how to improve the process include implementing year-around stewardship, utilizing online resources such as social media more effectively, and involving more people in the process.
 - **Table Topics would invite people to discuss questions such as,**
 - What is stewardship?
 - If we had \$15,000, what would we do?
 - What makes it worth having a full-time minister?
 - **Other Considerations:**
 - What is our shared aspirational goal in terms of a financial amount as well as human hours contributed?
 - Should we meet our base expenses first, and then our vision, or should we do both at the same time?
 - Rita suggested that we talk about how items discussed at the annual meeting have been accomplished, and where this is pointing us. She can bring focus to these ideas on Sundays.
 - Suggestions for a Vision Statement included "Together We Are Amazing!" from Kay VanBuskirk and "Growing Our Ministry" by Nancy Cramblit.
 - Penny reminded us that when we've taken a risk, it's paid off, for example the lift, entryway upgrades, lighting improvements and the addition of solar panels. A common goal attracts people and motivates them to provide support.

August Board Meeting:

- Our next Board meeting will be on **Thursday, September 5, at 6 p.m.**

Motion to Adjourn at 7:53 p.m.: John Knox; Second, Tom Little; approved.