

Minutes
UUFM Board Meeting
September 5, 2019 6-8:05 p.m.

Present:

Tony Filipovitch, President
Penny Herickhoff, Vice President
Tom Little, Member at Large
Tricia Nienow, Member at Large
Andy Roberts, Member at Large
Faye Mattison, Secretary
Nancy Cramblit, Past President
Rev. Rita Capezzi, Minister

Not Present:

John Knox, Treasurer

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for Adds/Revisions:

- Moved July Board Minutes and Treasurer's Report from Consent Agenda. Added Conflict of Interest.

Visitor's Forum: No visitors.

Consent Agenda: Attendance, Committee Reports. July Board Minutes and Treasurer's Report were removed from the Consent Agenda.

- **Motion to adopt the amended Consent Agenda:** Tricia Nienow; Second, Andy Roberts; approved.

July Board Minutes:

- **Motion to amend the July Board Minutes: Replace "Rita will use Skype..." with "Penny will use Skype when she is gone for two months during the winter."** Faye Mattison; Second, Tom Little; approved.

Treasurer's Report:

- After discussion, we decided to keep the more detailed format for the Treasurer's Report.

Ministry Report Requests:

- Communications Team: Tony sent out requests and approximately six people will meet soon.
- Facilities Coordinators: Faye Mattison and Nancy Cramblit have offered to assist with this; two others are also considering being on the list.
- There is a way for congregants to text donations. Rita will get information to us later.
- The request for sermons to appear on the church website has been referred to the Communications Committee.

- Dropbox: It was unanimously approved to allow everything prior to 2015 to be archived. These documents are available upon request from Linda Ganske. We will need to verify that one extra person has Linda's Dropbox password

Conflict of Interest Forms:

- Each Board member present completed and signed a form. This needs to be done on a yearly basis.

Instructions for Ministry Assessment:

- Rita's evaluation goes in on October 31, so Tony needs our individual evaluations on or before the next Board meeting on October 3. This process will be repeated for the next two years. Members may pull the evaluation form from Dropbox, save it to a hard drive, complete the responses and submit it to Tony. [Note: These instructions were revised later: Members will save the evaluation form in a Word document, fill in the responses and submit it to Tony.]

.Ministry Priorities for Coming Year:

- **Review of Leadership Retreat (attachment)**
- **Focuses:**
 - **Connections/Communications:**
 - New member involvement
 - Congregational discernment (visioning)
 - Youth/YA involvement
 - Gathering place for open exchange of ideas
 - **Culture of abundance/spirit of generosity: Stewardship in face of limits**
- **Themes for Coming Years:**
 - FY 19-20: Welcoming Congregation renewal
 - FY 20-21: Green Sanctuary renewal
 - FY 21-22: Proposed 8th Principle--" Dismantling Racism" [Preliminary]
- **Motion to approve the above focuses and themes:** Andy Roberts; Second, Tricia Nienow; approved. These items will be sent to the appropriate ministry teams.

Stewardship Strategic Planning:

- Discussion centered around making our stewardship focus about giving to support our vision.
- At a leadership assembly attended by Penny, she learned of a motivational technique used by a congregation to increase timely pledging. Pledgers receive a raffle ticket only if they turn in their pledge by a certain date. When the pledges are all in, this congregation held a huge celebratory dinner, but the award could be anything.
- It would be helpful to have a measurable goal, for example to increase the percentage of money from pledges. We've been at approximately 61%; a healthier amount would be 80%.

Congregational Engagement:

- **Table Topics:**
 - In September or October we will have a Table Topic during the coffee hour to ask people to choose their three top picks from the annual meeting list.
 - Tony will present options in the President's message in the Weekly to ask people whether they prefer Table Topics, Listening Circles or other methods to share their ideas.

Committee Liaison Assignments (meet with Chair and President in September; review committee job description; set targets for year; discuss key questions from Leadership Retreat):

- Building & Grounds: Andy Roberts
- Finance: John Knox
- Communications: Tom Little
- Personnel: Nancy Cramblit
- Committee on Shared Ministry: Tony Filipovitch
- Each liaison will encourage their committee to discuss the key questions from the Leadership Retreat and bring the results back to the Board.

August Board Meeting:

- Our next Board meeting will be on **Thursday, October 3, at 6 p.m.**

Adjourned at 8:05 p.m.