

**UUFM Board Meeting
July 2, 2020 @ 6:00 p.m.**

Present:

Penny Herickhoff, President (20)
Bob Finley, Vice President (20)
John Knox, Treasurer (19)
Todd Schweim, Secretary (20)
Tom Little, Member at Large (19)
Cheiron McMahill, Member at Large (20)
Kathryn Vonderharr, Member at Large (20)
Tony Flipovich, Past President – ex officio
Rev. Rita Capezzi, Minister – non-voting

Chalice Lighting—We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth, and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Prayer/Reading – Rev Rita read the poem: "Councils" [adapted for gender inclusive language]. *by Marge Piercy*

Introductions—Each board member gave a short personal introduction and a description of what they hope to contribute to the UUFM board, as well as ways that they hope to grow over the coming year.

The Board Covenant—Rita shared The Board Covenant and discussed basic guidelines regarding how our board is to interact with one another and the board's decision-making process.

Penny continued the discussion on how our board is going to work together. The newly elected board is going to split our time between vision/leadership development and reviewing/creating new policy.

Process Observer—Board members had a brief discussion about the possible addition & use of a process observer at our board meetings. A process observer is common in mid-sized UU churches and would be utilized to help the board to function at an optimal level.

The Consent Agenda—Minutes of the Board's June 4 meeting were removed from the consent Agenda. A motion was made by Bob Finley to approve the remaining Consent Agenda with a second by John Knox. The vote was unanimous in favor.

June 4, 2020 Minutes—Two corrections to the original minutes were noted. The amount of UUFM's PPP grant was corrected to read \$27,700.00 and the date of the upcoming meeting, noted at the end of the minutes, was corrected to read July 2, 2020. A motion to approve the corrected June 4 minutes was made by John Knox with a second by Bob Finley. The vote was unanimous in favor.

Ministry Report—Rita discussed highlights & summer planning issues, including:

- Summer worship is in place, this includes collaboration with other churches,
- The expansion of the Soul Matters small groups in the fall,
- Hiring a person this summer to assist in populating UUFM's video and music library to support on-line worship,
- Expansion of our Summer Zoom hosts; and
- Pastoral care plans during July and August.

A motion to accept the Ministry Report was made by John Knox with a second by Cheiron McMahill. The vote was unanimous in favor.

Financial Matters—The Board discussed the following financial points:

- How to enable and encourage our congregation to make online donations,
- How to incorporate giving via text,
- Distinguishing the UUFM Crisis Fund and Ministerial Emergency Fund; and
- Member use of Vanco and PayPal, and UUFM payment of their associated fees.

Todd moved we send these items to the finance committee for their recommendations. Motion seconded by Cheiron McMahill. The vote was unanimous in favor.

Marketing—Todd Schweim gave a short explanation of how to utilize Google Adwords and Google. The goal of this initiative is to connect UUFM with people that are spiritually searching within our region. On-line visibility is an extension of our welcome. To learn more, each Board member was asked to undertake key word searches for UUFM on-line without using the words Unitarian or Universalist and to e-mail their key word search results to Todd Schweim prior to July 15.

Bob Finley asked that we query our congregation as to how they found us. We need a type of interview to understand why and how each of our members got here. This will be discussed next month.

Chalice Lighter Grant Application—Tony Flipovich discussed the application process and our application for a Chalice Lighter Grant in the amount of \$10,000. He will be writing a draft narrative of the proposal to share at our August Board meeting. He will also seek letters of support from 3 or 4 area UU churches without ministers, who may benefit from our streamed services. Grant funds would be used to purchase needed equipment and training to enable UUFM to stream our weekly services. To support the grant application, UUFM's Tech. Committee has investigated the streaming equipment used by other churches and has sought preliminary bids from area vendors. The Lilly Foundation is a secondary source of grant funding if needed.

Stewardship Planning—Tony discussed a possible stewardship goal of \$150,000 for the coming year. More discussion is planned for our August meeting.

Green Sanctuary—Bob Finley discussed the process for the Green Sanctuary renewal plan. He mentioned that there are issues with our current solar system they are working on with Building and Grounds. There is also an interest in the landscaping of the UUFM grounds. Green Sanctuary has a budget to support educational programming for the congregation during the 20-21 fiscal year.

Ministry and Pastoral Care—The board agreed to follow past practice and split the congregational care amongst themselves and UUFM's Care Team members. This is enable our congregation to stay together and stay connected. Penny will coordinate the lists to assign contacts and will provide guidance for all persons serving in this role.

Committee Service: In accord with tradition, Penny asked each board member to sit on one UUFM committee. Penny will be in contact with us to discuss our interests.

September Retreat—The board agreed to have a board retreat via Zoom on September 24-25, 2020.

John Knox moved that we adjourn, Bob Finley seconded. The vote was unanimous.

Mid-Month check-in: Wed. July 15, 2020 @ 6 p.m. - ZOOM

Next Meeting: August 6, 2020 @ 6:00 p.m. - ZOOM