August 10, 2020

Unitarian Universalist Fellowship of Mankato 937 Charles Ave Mankato, MN 56001

Dear Rita and Members of the Unitarian Universalist Fellowship of Mankato,

Congratulations!

You have successfully completed the Five Practices of Welcome Renewal for 2020. Sincere congratulations on your ongoing commitment to LGBTQ+ welcome and inclusion in and beyond Mankato, MN.

It was a pleasure to read about all you have accomplished and the powerful work you have done to ensure that UUFM is meeting the needs of queer and trans congregants and the wider community in the following ways:

I. Becoming a Welcoming Congregation – 2006

II. Welcoming Worship

- A "Welcoming Congregation" UUFM 10/6/2019
- Our Difference Lending Strength to What We Share in Common 10/10/2019

III. Welcoming Days of Observance

- National Coming Out Day
- Transgender Day of Remembrance (TDOR)
- World AIDS Day
- · Stone Wall Riots Anniversary
- International Transgender Day of Visibility (TDOV)
- · Celebrate Bisexuality Day

IV. Welcoming Module - Trans Inclusion in Congregations - 10/01/2019

V. Support a Welcoming Project - \$300 donation to Pride Parade and Celebration

For more information on all of our LGBTQ programs and activities, please visit: www.uua.org/lgbtq to subscribe to the quarterly **UPLIFT newsletter**, and read the **UPLIFT blog**. We also invite you to join the new Welcoming Congregations of Unitarian Universalism Facebook Group and follow UPLIFT Twitter and Instagram @uua_lgbtq.

You can expect to receive two newly designed Welcoming Congregation posters in the mail. In the meantime, you have approval to use the new Welcoming Congregation logo on your website and other materials.

Thanks again for your congregation's life-giving, essential work!

With appreciation.

Rev. Michael J. Crumpler

LGBTQ and Multicultural Programs Director

