

Minutes
UUFM Board Meeting
March 21, 2019 6-7:37 p.m.

Attendance:

Tony Filipovitch, President
John Knox, Treasurer
Ken Davey, Vice President
Diane Dobitz, Member at Large
Tricia Nienow, Member at Large
Andy Roberts, Member at Large
Faye Mattison, Secretary
Nancy Cramblit, Past President
Rev. Rita Capezzi, Minister

Greeting and Check-In

Chalice Lighting and Board Covenant: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Review Agenda for adds/revisions:

- Moved Authorization for credit card for Rev. Rita Capezzi to Consent Agenda.
- Moved Approval of UUFM Philanthropic Donation Mission Statement to Consent Agenda.

Consent Agenda: Attendance, February Board minutes, Treasurer' s Report, Minister' s Report, Committee Reports, Authorization for Credit Card for Rev. Rita Capezzi, Approval of UUFM Philanthropic Donation Mission Statement. (The UUFM Philanthropic Donation is to provide outreach aid in the event of a catastrophe up to \$350.00 to help others directly or create change through the use of our gift. This yearly donation exemplifies the generous spirit of the Fellowship in caring for the needs of others. EdJ will administer this donation from a line item in their yearly budget and inform the Board on how the catastrophe receiving the donation was chosen. The UUFM Board will report the donation to the Fellowship.) **Motion to approve the amended Consent Agenda:** Diane Dobitz; Second, Andy Roberts; passed.

Promises for the Covenant:

- Rev. Rita has created a draft of Promises for the Covenant Between Board and Minister. She and Diane will finalize this by the May 16, 2019, Board meeting so it can be shared at the May 19 annual meeting.

Committee Updates:

- **Personnel Committee:**
 - We haven't been paying musicians adequately, and we rely on the frequent use of volunteers. Nancy Cramblit would like to do two Sundays per month.
 - UUA offers three health plans; we offer the cheapest one. The committee is increasing their understanding of our benefit plans, and they are committed to keeping up with best practices.
 - We are a fair compensation congregation.
 - The committee is continuing the process of clarifying and separating committee responsibilities from those of our minister. For example, the responsibility for

completing staff assessments and hiring/firing has moved from the committee to our minister.

Old Business:

- **Sign up for Collection Counting:**
 - Two Board members are needed to count the offering each Sunday; Tony passed around a sign-up sheet.
- **MidAmerica Assembly Delegate:**
 - **Motion to have Diane Dobitz and Jean Lovett be delegates to the MidAmerica Assembly April 5-7, 2019:** John Knox; Second, Tricia Nienow; approved.
- **Board thanks to Carrie Rice:**
 - Carrie will be stepping down in June. **Motion to thank her for outstanding service:** Tony Filipovitch; Second, John Knox; unanimously approved.
- **Installation Update:**
 - The Installation Task Force submitted a detailed report on their progress in planning the April 14 installation of Rev. Rita.

New Business:

- **Nominations Committee:**
 - According to our by-laws, the Nominating Committee shall be: immediate Past President (Nancy Cramblit), one Board member and one non-Board member. Tricia Nienow will serve on the committee as the Board member representative.
 - The vacancies are: President (elected annually), Vice-President (elected annually) and one at-large Board member (Diane's term is ending). Ken Davey will step down as Vice-President. Tony will continue as Board President for another year.
 - Tony will contact congregational members for the third seat on the committee.
- **Authorization of \$700 from FY 2019-20 funds for Ellie Krug, keynote speaker for Trans/Gender Queer/Non-Binary Awareness (TGQNB) Initiative:**
 - Regionally-known speaker Ellie Krug will address attendees at two events in the fall. Three to four UUFM committees will contribute funds. If outside groups also contribute, cost may be less than \$700. For now, the funds come out of Minister's Outreach.
 - **Motion to authorize \$700 from FY 2019-20 funds for Ellie Krug, keynote speaker for TGQNB Initiative:** Andy Roberts; Second, Diane Dobitz; approved.
- **Board Focus:**
 - **Hotchkiss on Board function:**
 - 1) The book helps provide focus for creating policies as opposed to deciding individual cases. Questions such as whether to continue holding rummage sales may be viewed in terms of where we want to be going. Justice and community service goals might be more specifically stated in terms of why we are here.
 - 2) Board members will review chapter 5 and read chapter 8 by the April Board meeting.
 - **BrainTrust Discussion:**
 - 1) Quote by Cornel West: "Justice is what love looks like in public."
 - **Review Annual Calendar:**
 - 1) The calendar will be addressed at the April Board meeting.

Email Board Votes on cost increases in the lighting project:

- **Email motions to approve cost increases in the lighting project:** There is an additional cost of approximately \$1300 to rewire the Fellowship Hall to meet current code. There is an additional cost of approximately \$1800 to switch from LED tube lights to LED panel lights. This comes at the recommendation of the electrician. Total cost for the adjustments is \$3142.18. Each of these additions was voted upon separately. Tony Filipovitch; Second, John Knox; Unanimously approved.

April Board Meeting:

- Our next Board meeting will be on **Thursday, April 18, at 6 p.m.**

Motion to Adjourn at 7:37 p.m.: Andy Roberts; Second, Diane Dobitz; approved.