

**Minutes**  
**UUFM Annual Meeting**  
**May 19, 2019 Noon-1:15 p.m.**

**Chalice Lighting:** We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

**Present:** 40 members, a quorum, were present.

**Round Table Discussion:**

- “What difference has it made to have a full-time, called minister with us?” (Rev. Rita will be absent from this portion of the meeting.)
- Each table chose a person to record members' comments, and results were turned in to Tony Filipovitch to be compiled.

**Reports:**

- **Ministry Report, presented by Rev. Rita Capezzi:**
  - Rev. Rita thanked numerous individuals for their help in making our ministry thrive, including members of the Worship Team, Connections Team, greeters, luncheon providers, hospitality creators, Attitude of Gratitude proclaimers, the Caring Team, Children’s Faith Development (CFD) and Our Whole Lives (OWL) helpers, all staff members and child-care providers.
  - Two Worship Workshops were held. Thank you, Penny Herickhoff.
  - Two Pathway to Membership sessions were held. Thank you, Penny Herickhoff and Tricia Nienow.
  - The Pastoral Care Team sent many cards and notes of appreciation, and delivered meals to members in need. More training will be provided soon to the team.
  - Thank-you to Carrie Rice for her leadership of the CFD Team. With involvement from the Worship Team, monthly All-Generation services were held. Use of Soul Matters in CFD was fully integrated, OWL training and facilitation continued, UU Chalice Camp (June 10-14, 2019) was coordinated and supported, and many other activities were created to support the faith development of our children and youth.
  - EdJ is transitioning in 2019-2020 from a Board Committee to a Ministry Team. The Trans Initiative will be offered this fall. EdJ is making plans for Green Sanctuary Initiatives for fall 2020. As a Board Committee, EdJ actions included the Pride Parade, Second Collections, Food Not Bombs, Rapid Response Policy and the MUUSJA Justice Audit. Thank you, Diane Dobitz, for your leadership on the EdJ Committee.
  - Interfaith Highlights:
    - Completed training for It's Time to Talk.
    - Participated in weekly vigils with the nuns at Good Counsel for those traumatized crossing the southern border.
    - Wrote a letter, with Tony Filipovitch, to the *Free Press* regarding the murders at Christchurch and in New Zealand.
  - Staff:
    - Deepened bonds and work processes with other staff.

- Added a paid accompanist once per month for Sunday worship.
  - Hired and trained childcare providers.
- Challenges and Future Efforts:
  - Hiring a new CFD professional and a Custodian, preferably from outside the congregation.
  - Tamara Stoffel will help with CFD activities this summer.
  - More child-care helpers are needed.
  - Adjusting the entryway flow to accommodate congregational information and welcome newcomers and guests.
- **Board Report, presented by Board President Tony Filipovitch:**
  - Installed Rev. Rita Capezzi as our called Minister.
  - UUA General Assembly sessions, June 19-23, will be made available via webcast at the church for anyone who wishes to attend.
  - Established and used a Rapid Response Policy.
  - Approved a new covenant between the Board and minister.
  - Installed a new name tag cabinet in the entryway, pew plaques, LED lighting throughout the building, solar panels on the roof and other items to improve building aesthetics.
- **EdJ:**
  - Eleven UUFM members participated as trained facilitators in It's Time to Talk About Race. This was our third year of involvement in this event.
  - From 2007 to 2019, Second Collections raised \$60,000 for community groups.
  - In partnership with Grace Lutheran Church, fourteen members volunteered with Connections Shelter.
- **Treasurer's Report, presented by Treasurer John Knox:**
  - Because we received more pledged and non-pledged money than originally projected, less money needed to be transferred from the reserve. We expected to take \$51,492, but only \$30,685 was actually needed.
  - In the next fiscal year, several staff members will be moved from hourly to salaried status.
  - Current fiscal year (2018-2019):
    - Annual expenses were \$208,944.
    - EdJ accounts for approximately 2% of this amount.
    - Annual income was \$178,258.
  - For the last fiscal year, our UUA expense was fair share (based on membership numbers); now it is a percentage of our operating cost. This is better for us because our operating cost last year was down, due to the lack of a paid minister, and over the next two to three years UUA can only increase our share by 10% each year.

- If we can get to a point where we're no longer drawing down our reserve, we can be more effective in the community.
- We pay \$7-8,000 on the mortgage principle per year, so it probably won't take ten years to pay it off. A balloon payment is due in four years.

**Decisions:**

- **Approval of Mid-Year Meeting Minutes, January 27, 2019:**
  - **Motion to approve the January 27, 2019, Mid-Year Meeting Minutes:** Andy Roberts; John Knox; approved.
- **Board Budget Proposal for FY2019-20:**
  - Annual expenses are projected to be \$223,659.
  - EdJ's share of this is slightly above 2%.
  - Annual income is projected to be \$177,966.
- **Board Election:**
  - Slate for Nomination:
    - President: Tony Filipovitch
    - Vice President: Penny Herickhoff
    - At-Large: Tom Little
  - Continuing Members:
    - Secretary: Faye Mattison
    - Treasurer: John Knox
    - At-Large: Tricia Nienow
    - At-Large: Andy Roberts
  - **Motion to accept the slate of of Board candidates:** Andy Roberts; John Knox; approved.

**Round Table Discussions:**

- “How do we make a difference in the community? How do we want to be known in the community?”
- “How shall we meet the needs of our families with children?”
- Each table chose a person to record members' comments on the above questions, and results were turned in to Tony Filipovitch to be compiled.

**Adjournment at 1:15 p.m.:**

- **Motion to adjourn:** Andy Roberts; John Knox; approved.