

UUFM Board Meeting Minutes

April 1, 2021 @ 6:00 p.m. via Zoom

Present:

Penny Herickhoff, President
Bob Finley, Vice President
Todd Schweim, Secretary
Cheiron McMahill, Member at Large
Kathryn Vonderharr, Member at Large
Tony Flipovich, Past President – ex officio
Rev. Rita Capezzi, Minister — ex officio
Sarah Sifers

Chalice Lighting—We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth, and build community. May this flame we kindle remind us to strive, today and every day, to love beyond belief.

Opening Reading—Rita read a piece entitled, Reading “The Golden Present” by Marta I. Valentín in The Spirit That Moves Ed. Barbara Child.

Personal check-in—Each board member gave a short personal check-in on what they are bringing with them to the meeting and the issues they are dealing with.

Midwest Leadership School—Katheryn, Rita, Bob, and Cheiron have been attending the Leadership School. Cheiron led a review of the topics that have been covered during past Board meetings. Bob was the facilitator of this discussion. A Level 1 conflict within the board was used as an original case study. Each board member gave their opinions regarding the following three questions as they relate to the conflict.

- 1) What was your initial reaction to the conflict?
- 2) What are your reactions now that you have had time to reflect on the conflict?
- 3) How seriously do you think we need to address this conflict?

Sarah Sifer led a discussion to encourage input from each board member. The purpose was to teach and instruct the board on how to use conflict as a catalyst for growth within a leadership circle.

The Consent Agenda—The Consent Agenda includes the March Board minutes, Minister’s Report, Attendance Report, Personnel Comm. minutes, Finance Comm. minutes, Communications Comm. Report, March Task Force minutes, and Treasurer’s Report.

Bob moved that we accept, Kathryn second. The vote was unanimous in favor. The motion passed.

ANNOUNCEMENTS

FYE '22 Budget Requests—Committees have been requested to submit to Finance Comm. in April

Breaking Covenant: Repair, Restore, Renew—Lisa Presley (cong. team)

Sat. April 10, 11a – 5p <https://www.uua.org/midamerica/news/blog/breaking-covenant-workshop>

New Task Forces will Report at the Board's May meeting and the Annual Meeting of the Congregation. The new task forces include: **Church Re-opening Task Force** co-chairs: John Knox and Penny Herickhoff , and the **C.L. Video and Sound Task Force** co-chairs: Bob Finley and Rev. Rita

REPORTS

Minister's Report Highlights

Rita updated the board on The UUFM Education and Justice Coordinating Council (EdJ). EdJ has designated the use of a "Philanthropy Fund is to provide aid in the event of a catastrophe or sudden need. This aid will help others directly or create change through the use of our gifts."

Staff vaccination is almost complete.

The worship schedule is covered through June 6.

Stewardship Report

Tony gave a preliminary summary of the 21/22 pledge campaign. He also spoke of future Breeze sustaining membership drives.

Nominations Report

Tony gave a presentation of the guiding principles of the Nominations Committee.

DISCUSSION ITEMS

Communal use of UUFM grounds

Penny presented a policy regarding communal use of the UUFM grounds (See Member and Friends Use of UUFM Grounds.doc). Todd moved that we accept, Bob second. The vote was unanimous in favor. The motion passed.

Mid-month Board Check-in

Penny lead a discussion as to the usefulness of the Mid-month Board Check-in. The next Mid-Month Board Check-in meeting will be held via Zoom at 7:00 p.m., April 21, 2021 to discuss how this monthly meeting will be changed in the future.

Landscape Design Plan

Tony discussed his work on the development of a landscape master plan.

ACTION ITEMS

Annual Meeting Date

The Annual Meeting Date of May 23, 2021 after service is proposed. Todd moved that we accept, Chieron second. The vote was unanimous in favor. The motion passed.

Communications Committee

A motion that we adopt the Communications policy that was presented at the March Board Meeting was made. Bob made the motion. Katheryn second. The vote was unanimous in favor. The motion passed.

A motion was made that the Communication's Committee be dissolved. Bob made the motion. Todd second. The vote was unanimous in favor. The motion passed.

Following the dissolution of the Communication committee. The minister will constitute a Communications Team which will work with staff to coordinate and fulfill the needs of the membership.

Building and Grounds

A motion was made to authorize a total of \$3,100 in expenditures for exhaust fan and electrical work. Cheiron moved that we accept, Kathryn second. The vote was unanimous in favor. The motion passed.

A motion to authorize a total of \$5,000 in expenditures from budget as congregational match to the Chalice Lighters grant. Bob made the motion, Todd second. The vote was unanimous in favor. The motion passed.

Bob Finley moved that Penny create an Audit committee and authorize members to serve on the committee. Bob made the motion, Cheiron second. The vote was unanimous in favor. The motion passed.

Bob motioned that we adjourn.

Board Check-in: April 21 @ 7:00 p.m.

Next Board Meeting: Thursday, May 6, 2021 @ 6:00 p.m.