

Communication Policy
Approved by the Board April 1, 2021

The Unitarian Universalist Fellowship has good news to share about our community, our works of compassion and justice in the larger world, and our Unitarian Universalist faith tradition. The Fellowship offers a coherent message of a saving faith engaging congregants and seekers in spiritual deepening and in the work of creating Beloved Community. Communication about the Fellowship is aligned with the Fellowship's Mission: We are a welcoming people of diverse beliefs who commit to nourish the spirit, broaden the mind, nurture the earth, and build community.

Only designates of the Board and the Staff are authorized to speak publicly about the business of the Fellowship. Written statements declaring public witness in cases of injustice and hate crimes conform to the norms outlined in the Rapid Response Policy¹ and are affirmed by both Board and Minister. Actions of public witness by congregants and Staff, including the Minister must be in alignment with the Fellowship's Core Commitments—LGBTQ+ Justice, Earth Justice, Racial Justice, and Economic Justice—as well as with the Mission.

The Fellowship communicates both with members of the congregation and with those members of the larger community seeking information about our activities and religious traditions and practices. The Fellowship uses texting, email, written and verbal announcements in both in-person and online worship services, print and online social media, signage, and a website as a way to reach our audiences. Private information about congregants is not generally shared, though some pastoral needs are shared when support is requested and the congregants involved approve.

¹ The Rapid Response Policy was approved by the Board 10 18 18 and revised 126 20 . It is a living document that will be revise whenever the Education and Justice Team refines the core commitments of the Fellowship and makes suggestions to the Board to change language and rapid action on behalf of the Fellowship.