

## The Pride Team

The Pride Team is charged with monitoring and fulfilling one of the Fellowship's core commitments—LGBTQIA+ Justice.

**Membership:** Any person with a commitment to the responsibilities described below who will purpose to ensure that LGBTQIA+ justice remains a prominent and visible part of the life of the Fellowship

### Responsibilities:

1. Organize attendance at Pride
2. Curate the LGBTQIA+ information on the UUFM website
3. Curate and post UUA and UUA-adjacent LGBTQIA+ to UUFM Facebook
4. Plan UUA "Welcoming Congregations" renewal actions, in conjunction with the Minister, each year, including sermons and commemorations from the LGBTQIA+ calendar, as well as interactions with LGBTQIA+ groups in the city and region
5. Plan an LGBTQIA+ annual celebration
6. Integrate, in conjunction with the Director of Children's Faith Development, LGBTQIA+ commitment into CFD and Youth activities
7. Keep the Fellowship informed of events

### Reporting and Meeting

1. The Team communicates at least once a month to EdJ (Education and Justice) through the minister about its planning and activities.
2. The Team coordinates with Staff—Minister, Director of CFD, and Office Administrator—to ensure programs are recognized and that conflict with other events is avoided.
3. Team meets with the Minister and Director of CFD at the beginning of the regular church year to lay out an agenda and at the end of the church year to de-brief and celebrate accomplishments. The Team or the Staff can request more meetings as needed.
4. The Team may create separate working groups to achieve its responsibilities and agenda, so as to ensure that Team members are engaged with what gives them the most joy and to engage many friends and members of the Fellowship in limited actions/work. This is intended to prevent "burnout" and to provide for the generation of new ideas.
5. The Team and its working groups meet as needed to accomplish the Teams responsibilities and agenda.
6. The Minister will ensure that there is a budget of at least \$500 for "Welcoming Congregations" activities.