

The Unitarian Universalist Fellowship of Mankato is celebrating its 70th year proving we are resilient and capable of adapting to the “new normal” of 2022 and beyond. Our mission, though, and our commitment to justice, the interdependent web, and to each other remains the same as always. Thanks to you, our church continues to thrive.

It takes both acts of service and financial gifts to maintain the Fellowship. This pledge season is a time to reflect on the role UUFM plays in your life and a time to renew your commitment to the ongoing care of our beloved church community.

**The projected expenses for 2022-2023 are \$214,000.
Our goal is to increase pledging by ~10% each year to achieve a balanced budget by 2027.
We hope for full congregation participation in raising \$165,000 this pledge year.**

Here's how the pledge drive for 2022-2023 looks:

- **Sunday, January 16th** is the kickoff for the pledge drive
- A mailing regarding pledging is sent to all congregants on January 17th
 - **The online pledge form can be found here:** <https://uufm.breezechms.com/form/pledge>
- **Sunday, February 13th** is the mid-point check in
- **Sunday, March 20th** is Celebration Sunday where we wrap up the short and sweet pledge drive and rejoice in what we've accomplished together

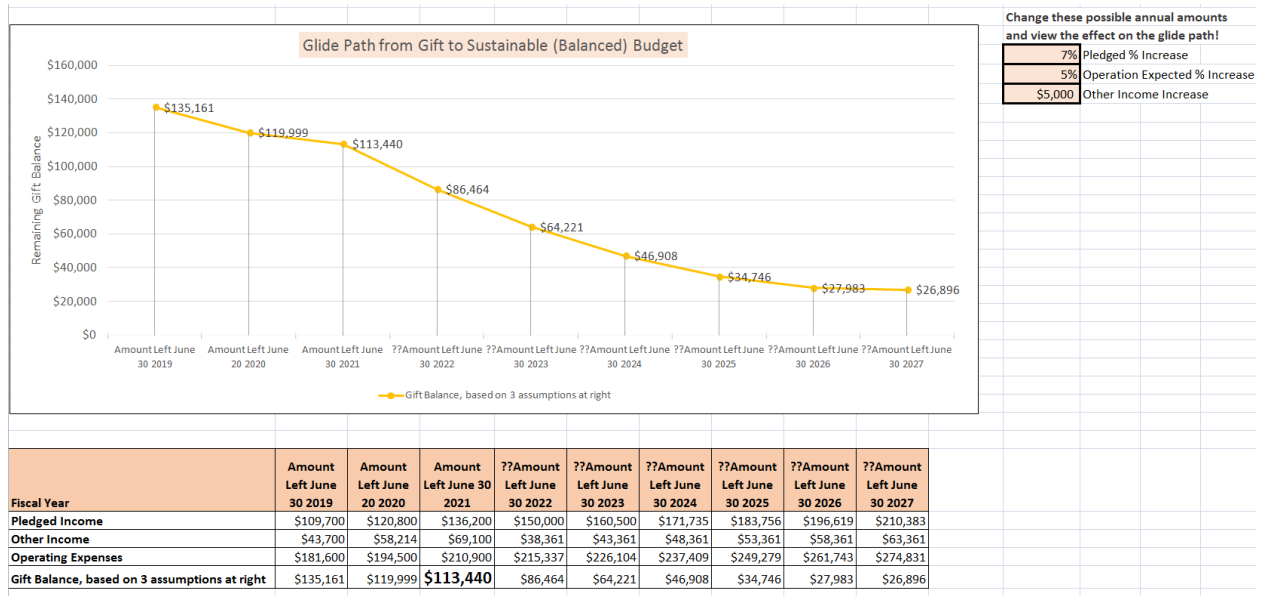
A pledge of **any amount** will be gratefully received and enable UUFM to plan, reestablish programs, and live out our mission in new and exciting ways. Here's some additional information that may help you decide what is the right amount for you to give:

Based on the Suggested Fair Share Contribution Guide (UUA.org)

<i>Living our values!</i>	Supporter 2-6% of Income			Sustainer 3-7% of Income			Visionary 5-9% of Income			Transformer 10% of Income		
Approx. Adjusted Annual Income	Suggested % of Income	Annual Pledge Amount	Monthly Pledge Amount	Suggested % of Income	Annual Pledge Amount	Monthly Pledge Amount	Suggested % of Income	Annual Pledge Amount	Monthly Pledge Amount	Suggested % of Income	Annual Pledge Amount	Monthly Pledge Amount
\$12,000	2%	\$240	\$20	3%	\$360	\$30	5%	\$600	\$50	10%	\$1,200	\$100
\$18,000	2%	\$360	\$30	3%	\$540	\$45	5%	\$900	\$75	10%	\$1,800	\$150
\$25,000	2%	\$500	\$42	3%	\$750	\$63	5%	\$1,250	\$104	10%	\$2,500	\$208
\$36,000	2%	\$720	\$60	3%	\$1,080	\$90	5%	\$1,800	\$150	10%	\$3,600	\$300
\$50,000	3%	\$1,500	\$125	4%	\$2,000	\$167	5%	\$2,500	\$208	10%	\$5,000	\$417
\$80,000	3%	\$2,400	\$200	4%	\$3,200	\$267	6%	\$4,800	\$400	10%	\$8,000	\$667
\$100,000	3%	\$3,000	\$250	5%	\$5,000	\$417	6%	\$6,000	\$500	10%	\$10,000	\$883
\$120,000	3%	\$3,600	\$300	5%	\$6,000	\$500	6%	\$7,200	\$600	10%	\$12,000	\$1,000
\$150,000	4%	\$6,000	\$500	5%	\$7,500	\$625	6%	\$9,000	\$750	10%	\$15,000	\$1,250
\$200,000	4%	\$8,000	\$680	6%	\$12,000	\$1,000	7%	\$14,000	\$1,167	10%	\$20,000	\$1,667

Annual pledge amount is the total amount of your contribution for the year. **Monthly pledge amount** is your total contribution broken down into 12 payments. Monthly amounts shown here may be rounded up or down by a few cents to eliminate fractions.

How to Create a Balanced UUFM Budget



Explore the balanced budget worksheet that UUFM Treasurer, Liz Kipp, created to help show how the level of giving can affect UUFM budget over the course of time with this interactive file, located at: <https://uumankato.com/wp-content/uploads/2022/01/PATH-TO-SUSTAINABLE-BUDGET.xlsx>.

How we choose to share our time and our material gifts defines us as individuals and as a congregation, and kindness empowers us all. Please contact Liz Kipp at kipp.elizabeth086@gmail.com or (507) 382-0399 with any financial-related questions; Mae Gagnon at maeghan@protonmail.com or (207) 245-8974 for assistance with Breeze or returning your pledge card; or Bob Finley at finbob@charter.net or (507) 380-1869 with any other questions.